Date: 12/08/2023

FRIENDLY ENVIRONMENT FOR DISABLED PEOPLE

The college facility will provide friendly environment between Students and Employer. It is our primary responsibility to ensure that students feel comfortable at that includes all students and employees, be they able or disabled. Unfortunately, many organizations around the world are not disability-friendly. This is usually not international travel it is an unconscious bias that most of as experience an intentional bias against people who are disabled in a completely different problem which we won't get into right now

Many people with disability face problems landing in their dream jobs due to a lack of basic facilities at most workplaces. Not only are disability- friendly workplaces more inclusive but they also diversity to an organization.

A company's culture should be inclusive of everyone, even the people with disabilities. However, when you don't know how to achieve that, it can be an intimidating prospect. This article shows you to build an all-inclusive culture and make your workplace disability-friendly as well.

Educate Yourself
When you hire employees with disabilities, it is important to focus on the challenges they face commonly. One of these challenges is, trying to fit into the regular work environment. it is important to not presume that you know all of these challenges. Most workplaces aren't designed for people with disabilities.
For example, most of the workplaces have cubicles as workstations for their staff, which cannot accommodate a wheelchair. It is challenging for employees with disabilities to move around easily or adjust the monitor screen to their visible level or even use the mouse. Another problem that they face is discrimination. Workplace discrimination can be happen based on anything, but employees with disabilities become easy targets for some targets for some people. These are certain challenges that jump out at you straight away. However, the more you talk to employees, or even hire new once, you will realize that there is a wide spectrum of challenges that individuals face

Form a Support Group

Having a support group for disabled employees allows you to discus during implementing an inclusive work environment and choose solutions from people who have first-hand knowledge of the issues that face. Once you have established a disability-friendly workplace, this support group can also be responsible for taking care of resources that promote disability inclusiveness in your office. Additionally, they can also be responsible for training new employees about the disability friendly environment at the work place. The next step is to get the right equipment. When we say equipment, you don't need to panic. You just have to design your office space to accommodate everyone. For example, having a parking space that can be easily accessible by employees with disabilities is one way to start. If your office has stairs, then fit a ramp along so that people with wheelchair also can use it without much of an issue.

Policy Revision

Revising company policy is one of the most vital things to do when you are implementing such a huge change in our college. You should revise your office policies related to workplace discrimination and add a policy which includes disabled employees. Disability laws vary from country to country and it will be cognizant to keep those in mind when receiving your workplace as well. In addition to receiving the policy to make it inclusive to all employees, the policy should also contain information about training programs, workshops and mentoring classes which are specifically oriented towards employees which disabilities. This article just skims the surface of making an organization disability-friendly. There is a lot of work and effort that goes towards making the workplace inclusive and this an effort that will always be ongoing. However, it an effort that crabs many benefits, such as improved engagement, enhanced diversity and a welcoming public image. We hope that this step-by-step guide helps you set-up a disability friendly environment at your workplace. If you have suggestions about how to make the modern workplace more inclusive, leave us a comment which your thoughts below.

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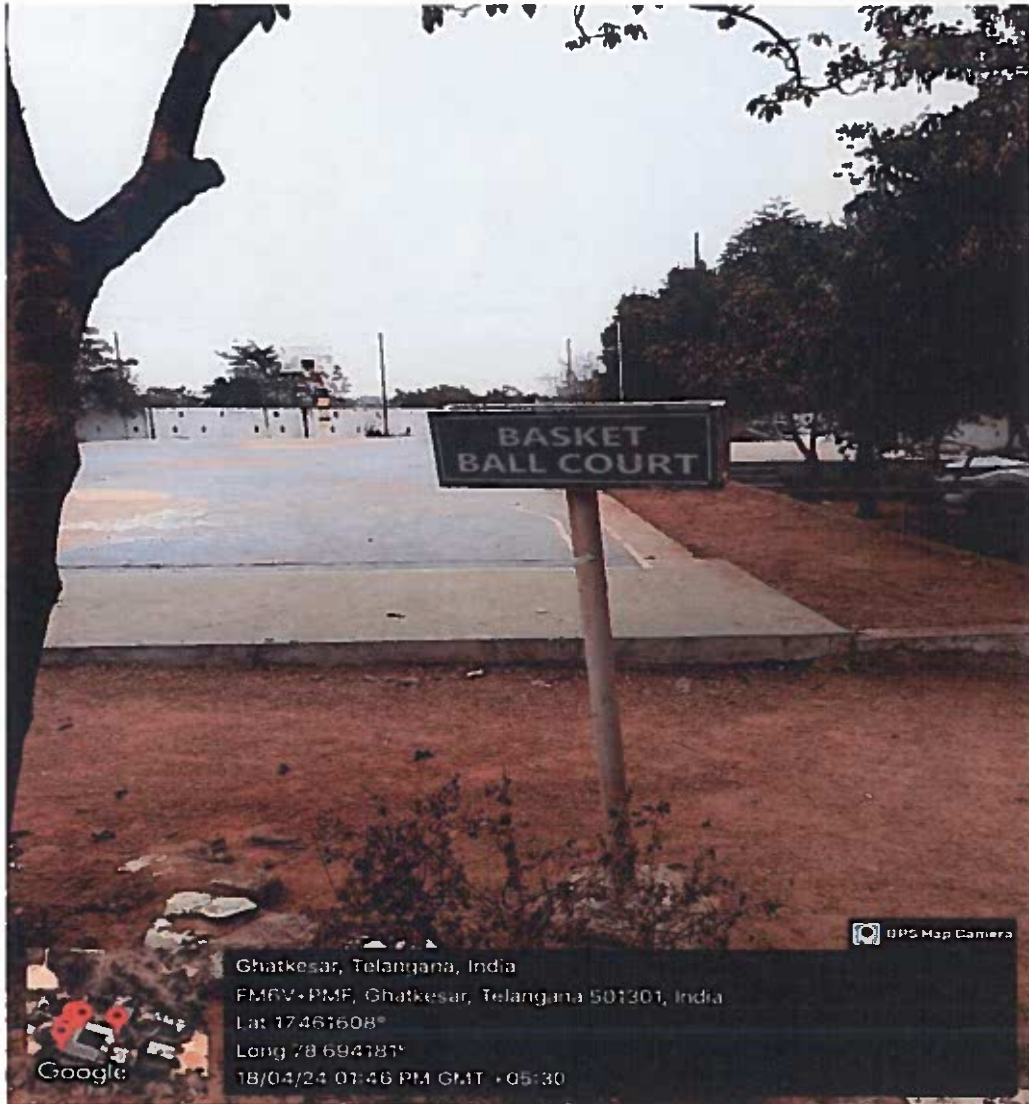Kondapur, Ghatkesar Municipality, Medchal (D)

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BUILT ENVIRONMENT WITH RAMPS AND LIFTS FOR EASY ACCESS TO CLASSROOMS

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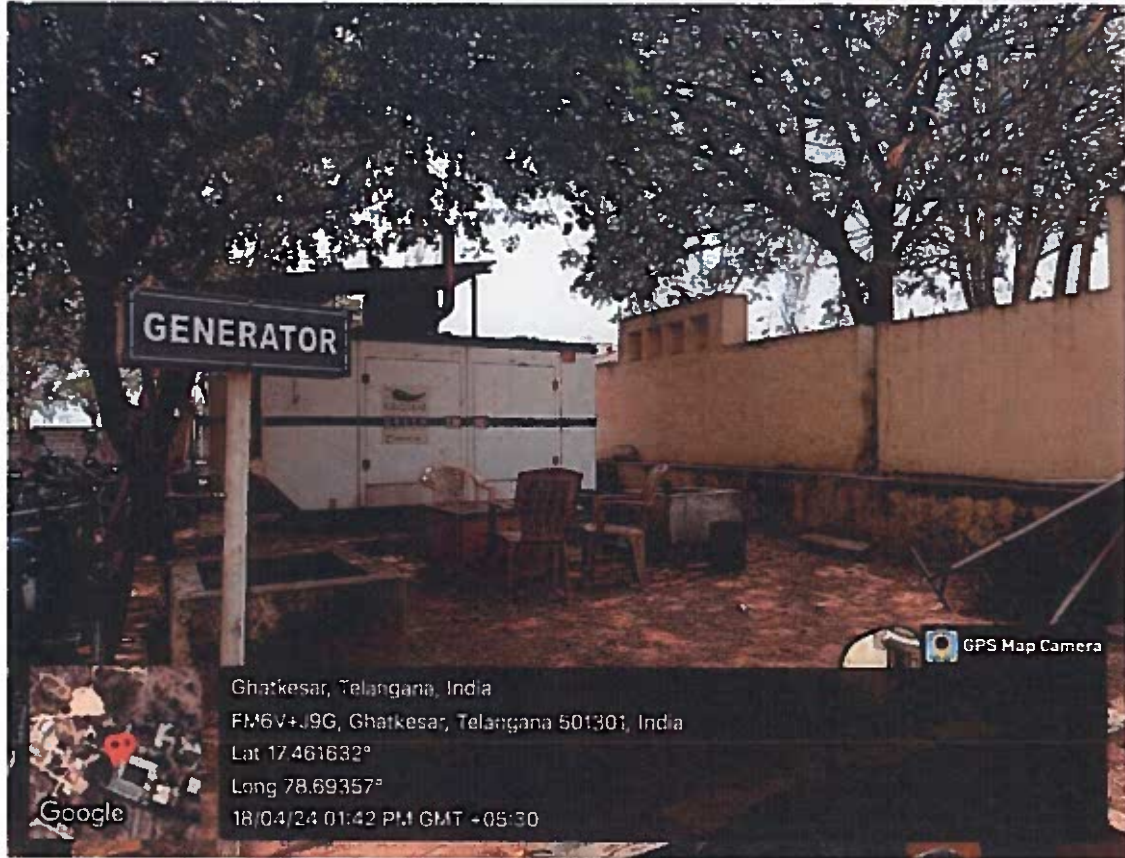Kondapur, Ghatkesar Municipality, Medchal (D)

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TOILET (MALE)

DISABLE FRIENDLY WASHROOM

GPS Map Camera

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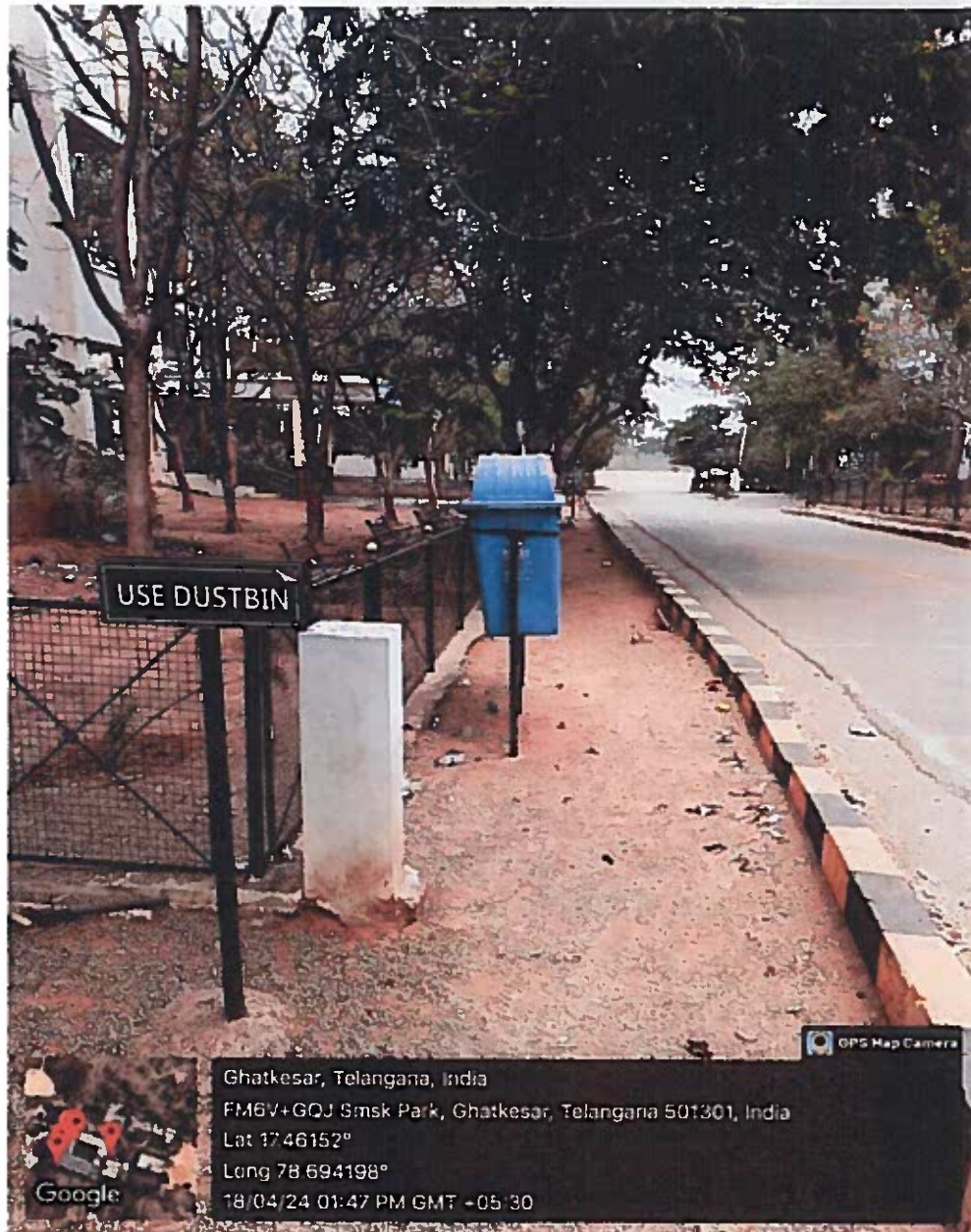
DIVYANGJAN FRIENDLY WASHROOM

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BASKET BALL COURT

GENERATOR

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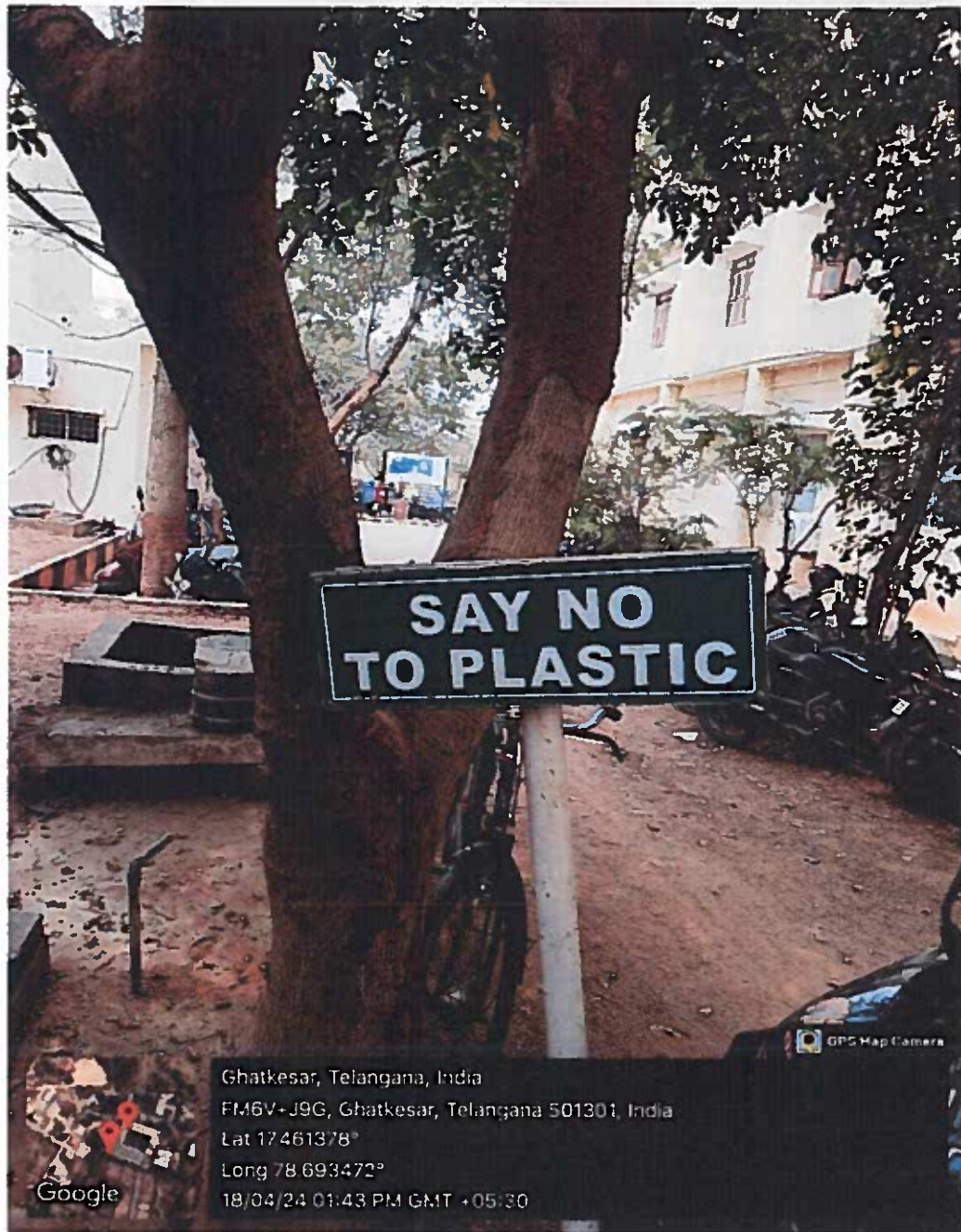Kondapur, Ghatkesar Municipality, Medchal (D)

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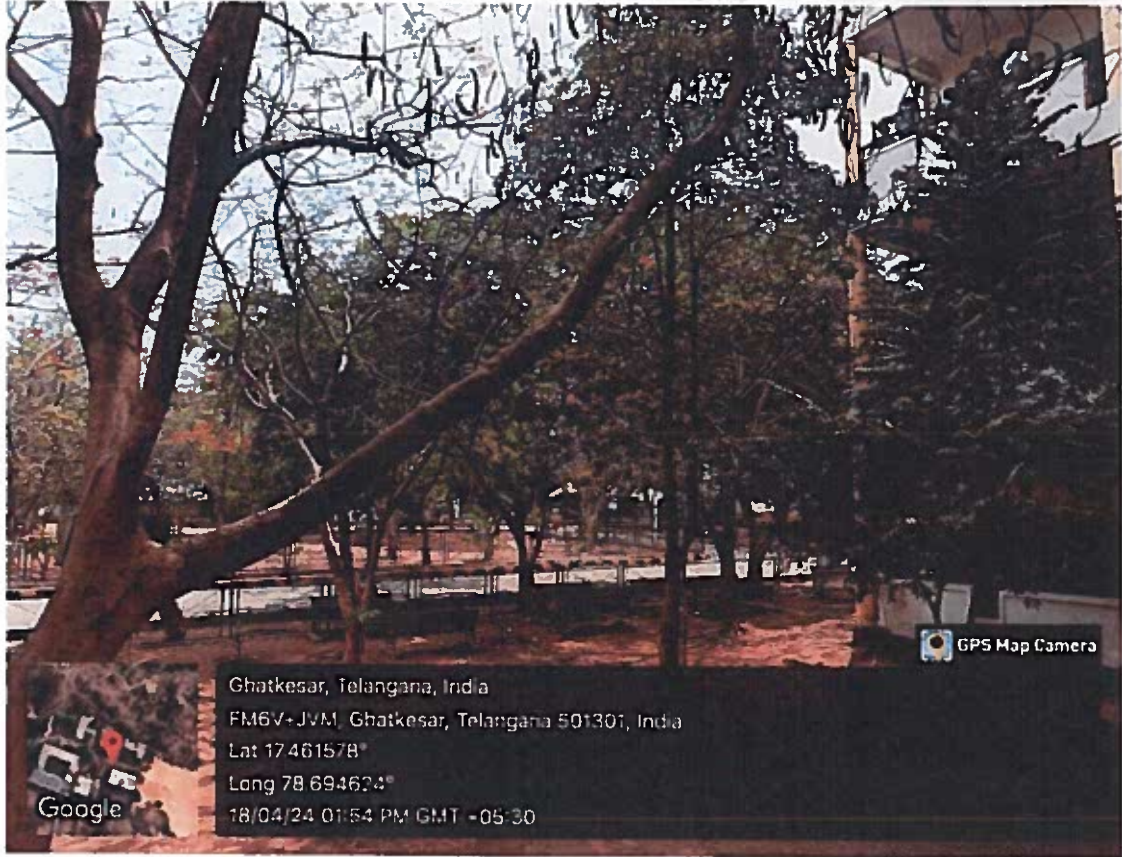Kondapur, Ghatkesar Municipality, Medchal (D)

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SAY NO TO PLASTIC

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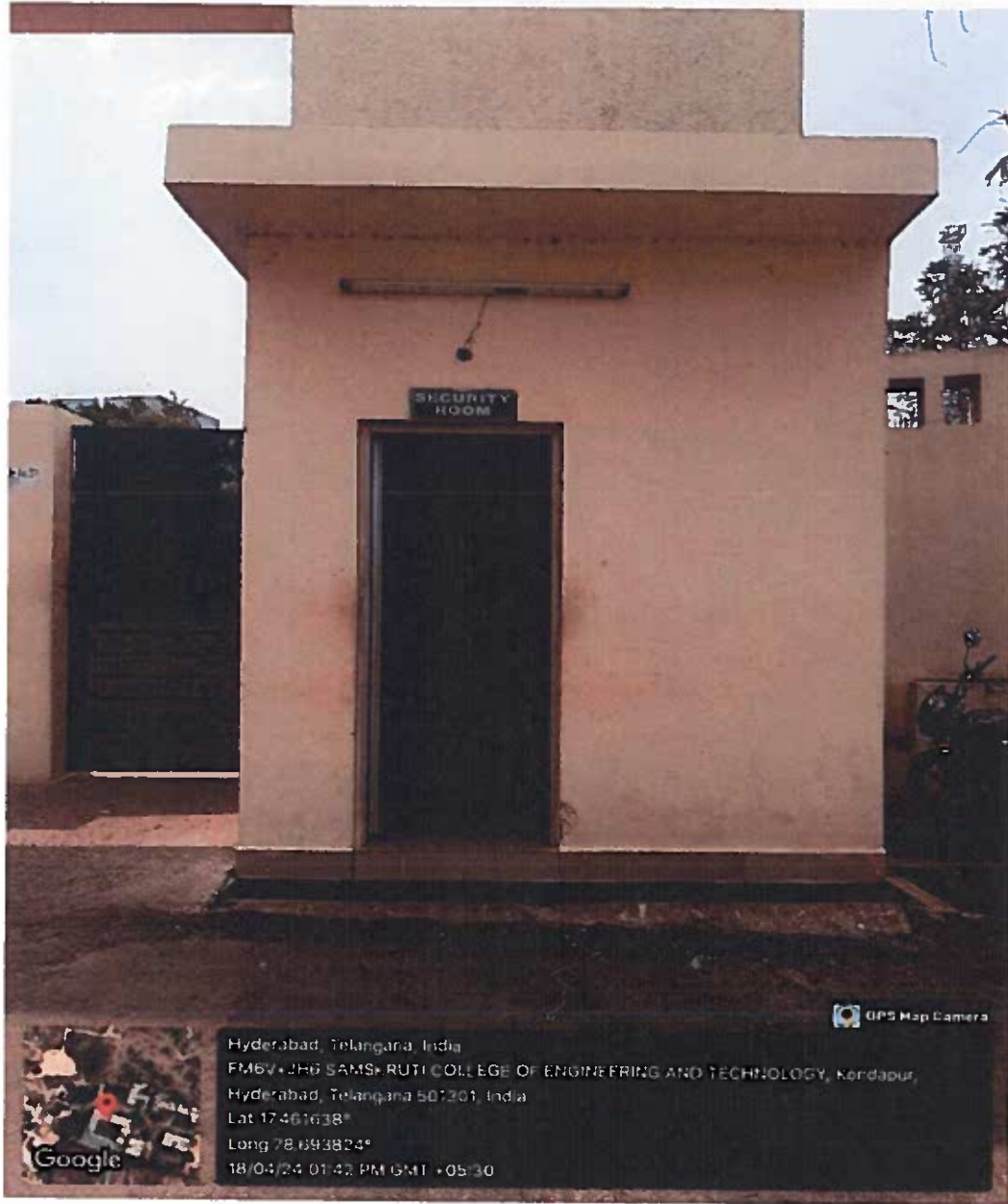Kondapur, Ghatkesar Municipality, Medchal (D)

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GREEN TREES

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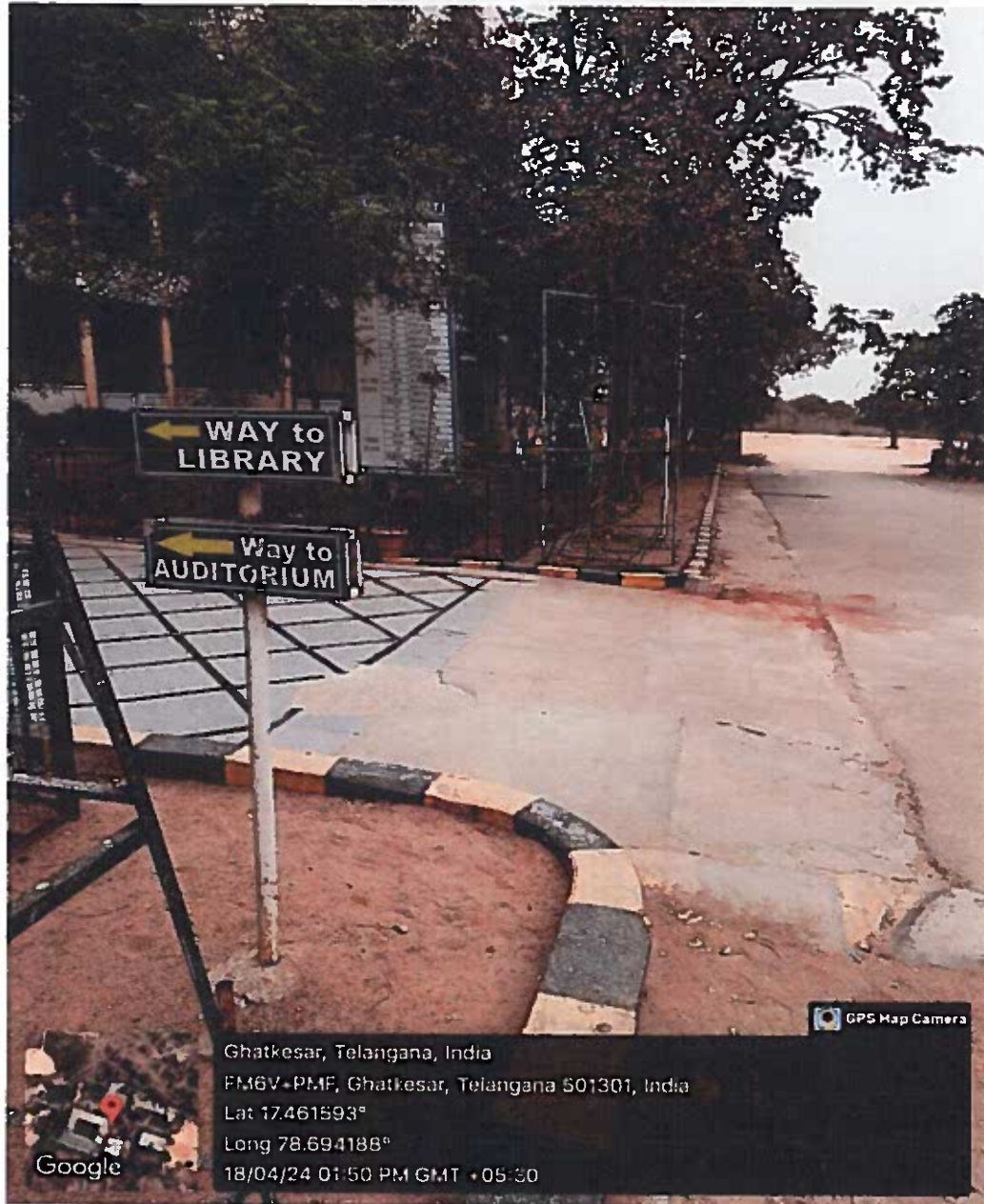Kondapur, Ghatkesar Municipality, Medchal (D)

SECURITY ROOM

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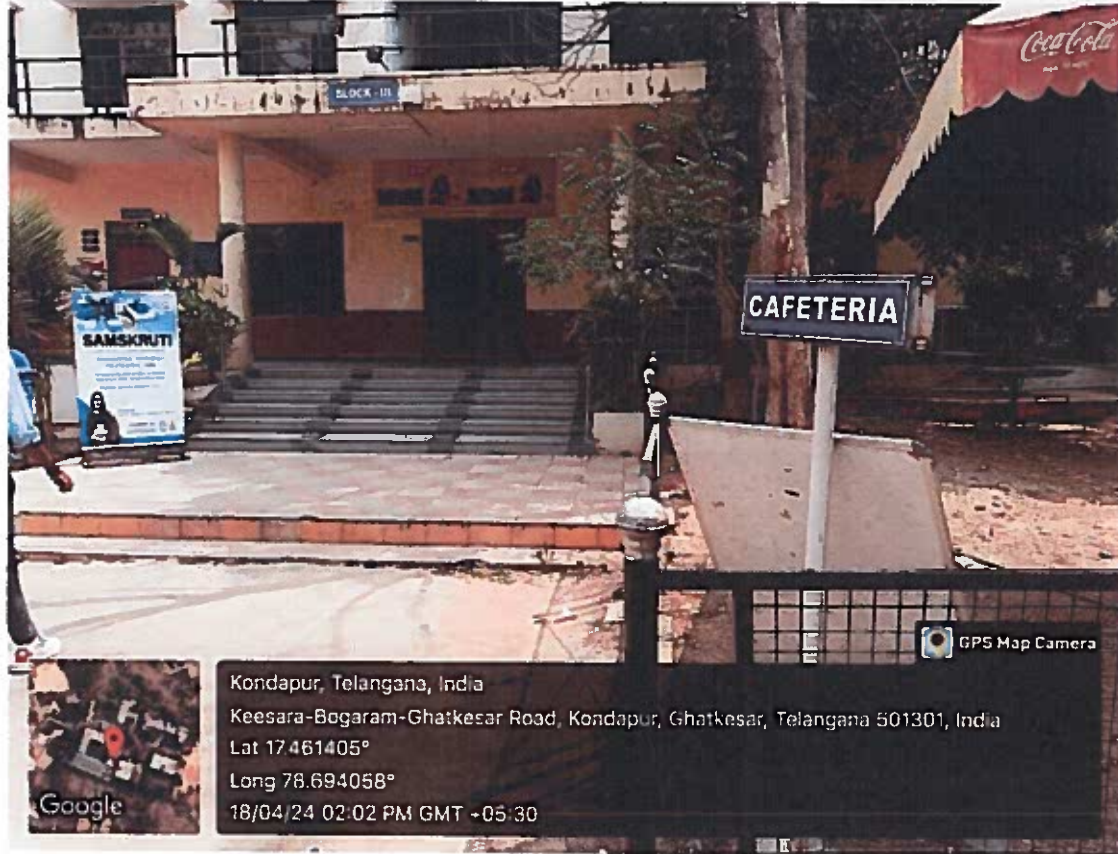Kondapur, Ghatkesar Municipality, Medchal (D)

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WAY TO LIBRARY AND WAY TO AUDITORIUM

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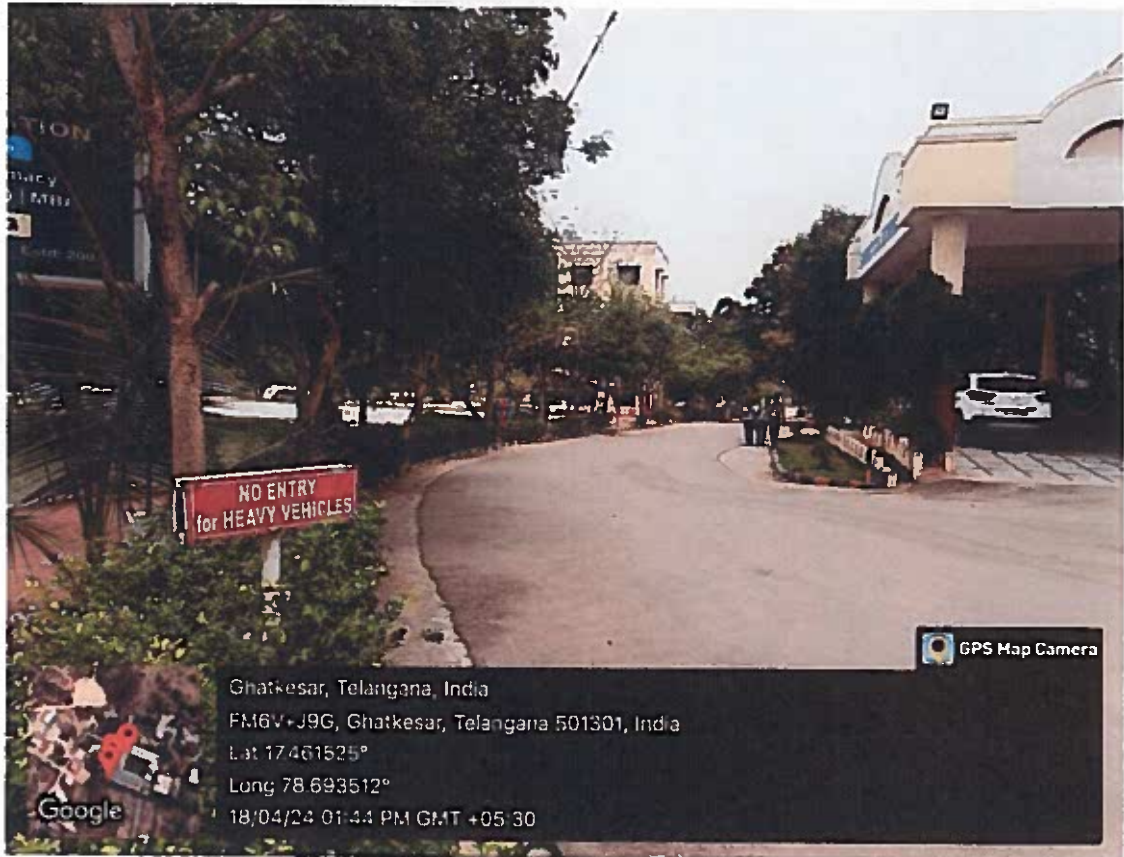Lat 17.461405°
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CAFETERIA

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NO ENTRY FOR HEAVY VEHICLES

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REPORT ON FACILITIES BEING PROVIDED FOR DISABLED PERSONS

How to integrate disabled people into higher education so that they can participate actively in national development programs while living a dignified and self-sufficient life. To accomplish this, person with a disability should be able to communicate between how university/college, work and other destinations it is needed necessary to plan classrooms, libraries, washrooms, canteen, hostel and bus, as well as parking facilities to facilitate movement. It is important to use technology to make learning accessible in order to meet the diverse needs of student's which disabilities enrolled in university.

Who is need of accessible design

The target audience is divided into 6 major categories
1. People who use wheelchairs
2. Individuals with limited walking abilities
3. The blind and partially sighted
4. People who are deaf
5. People who are learning difficulties
6. Those who are temporarily disabled as an accidental illness.

Barrier free facilities for divyangjan friendliness in the campus

JNTUH SCET strives to create barrier free and differently abled friendly environment in our campus to provide an appropriate education for all. Lifts, ramps, special bathrooms and toilets are provided in campus whenever required special facilities are provided. A special reading hall is available in knowledge resources center for students of differently-abled, Bareilly book, screen reading software and other equipment. At the time of examination additional time should be provided as per the standard.

Type of facilities provided into JNTUH SCET for differently-abled
1. Ramps
2. Disable friendly washroom
3. Signage
4. Provision for enquiry and information
5. Provision for Scribe

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Ramp facility:

Ramps with railings are provided to the increasable building entrance where the indoor and outdoor levels are at different heights so that no divyang student is hindered from moving around

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Lift facility:

The elevator facility for easy and quick movement through the different floors of the college is provided to physically impaired students. The facility may be availed by both staff members as well as differently-abled students

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Disabled friendly washrooms:

To assist students with limited mobility or ageing staff, accessible toilets and bathrooms with adequate space, fixtures and fittings at a convenient height for people with mobility problems are provided.

Signages at Importance Places:

Signages and displays boards are positioned at important places for directing students to importance in the campus such as library, various departments etc. Adequate lighting has also provided for better visibility.

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